

HIGH COURT OF JHARKHAND, RANCHI
Advertisement No. 02/Recruitment Cell /2025

Applications are invited from the eligible candidates for recruitment to the following posts purely on contractual basis :-

Sl. No.	Name of the post	Post Code	Number of post
1.	System Officer	Post Code - 1	18
2.	Senior Programmer	Post Code - 2	01
3.	System Assistant	Post Code - 3	11

Starting Date : 15.04.2025

Closing Date : 28.04.2025

1. Vacancy Position:-

	Vacant posts of System Officer	Vacant posts of Senior Programmer	Vacant posts of System Assistant
High Court of Jharkhand	Nil	1 (ST)	1 (UR)
Bermo at Tenughat	Nil	Nil	1 (UR)
Chatra	1 (UR)	Nil	Nil
Chaibasa	Nil	Nil	1 (UR)
Deoghar	1 (UR)	Nil	Nil
Madhupur	Nil	Nil	1 (UR)
Dhanbad	Nil	Nil	1 (UR)
Dumka	1 (UR)	Nil	Nil
Garhwa	1 (UR)	Nil	Nil
Giridih	1 (UR)	Nil	Nil
Godda	1 (UR)	Nil	Nil
Gumla	1 (UR)	Nil	Nil
Hazaribagh	1 (UR)	Nil	Nil
Jamshedpur	1 (UR)	Nil	Nil
Ghatshila	Nil	Nil	1 (UR)
Jamtara	1 (UR)	Nil	Nil
Khunti	1 (UR)	Nil	Nil
Koderma	1 (UR)	Nil	1 (UR)
Latehar	1 (UR)	Nil	Nil
Lohardaga	1 (UR)	Nil	Nil
Pakur	1 (UR)	Nil	Nil
Palamu at Daltongunj	1 (UR)	Nil	Nil
Ramgarh	Nil	Nil	1 (UR)
Ranchi	1 (UR)	Nil	1 (UR)
Sahibganj	Nil	Nil	1 (UR)
Rajmahal	Nil	Nil	Nil
Seraikela	1 (UR)	Nil	Nil
Simdega	Nil	Nil	1 (UR)
Total	18 (UR)	1 (ST)	11 (UR)

2. Eligibility Criteria and other details:-

Post Code	Name of the Post	Essential Educational Qualifications & Work Experience
1	System Officer	B.E/B.Tech (Computer)/Electronics/I.T/M.C.A or equivalent degree in computer from recognized AICTE /NAAC/UGC institution. Experience :- Minimum 5 years of work experience in any Govt. project/ or any organization in relevant qualification. Note :- Preference will be given to those candidates who are having work experience under e-Court Project.
2	Senior Programmer	B.E/B.Tech/ Electronics/I.T /M.Sc./ M.C.A from recognized AICTE /NAAC/UGC institution. Experience :- Minimum 5 years of work experience in any Govt. project/ or any organization in relevant qualification. Note :- Preference will be given to those candidates who are having work experience under e-Court Project.
3	System Assistant	Diploma in Computer Science/IT from Polytechnic or B.C.A or B.Sc (Computer/IT) or Bachelor Degree in Maths/Physics/Statistics/Operation/Research/Economics with PGDCA from a recognized University. Experience :- Minimum 3 years of work experience in any Govt. project/ or any organization in relevant qualification. Note :- Preference will be given to those candidates who are having work experience under e-Court Project.

3. Age Criteria:

Post Code	Name of the Post	Minimum Age (as on 01.01.2025)	Maximum Age
1	System Officer	25 yrs.	35 yrs.
2	Senior Programmer	25 yrs.	35 yrs.
3	System Assistant	21 yrs.	35 yrs.
Note :- Age relaxation of 05 yrs will be given to those candidates who are having working experience in relevant qualification.			

4. Service Conditions :

4.1 Salary :

- Fixed monthly remuneration as mentioned below in the tabular chart will be paid against the respective post :-

Post Code	Name of the Post	Present Gross Monthly Emoluments
1	System Officer	₹ 50,500/-
2	Senior Programmer	₹ 50,500/-
3	System Assistant	₹ 38,110/-

- The System Officer, Senior Programmer and System Assistant shall not be entitled to pensionary benefits.

4.2 Leave :

The System Officer, Senior Programmer and System Assistant shall be entitled to Casual Leave as per the provisions applicable for the Employees of the Jharkhand State Government but they shall not be entitled to any other kind of leave.

4.3 Transfer :

- The post of the System Officer, Senior Programmer and System Assistant shall be transferable throughout the State of Jharkhand.
- High Court of Jharkhand shall have the prerogative to transfer System Officer, Senior Programmer and System Assistant at any time.

4.4 Code of Conduct :

- The Jharkhand State Government Employees code of conduct shall be applicable to the System Officer, Senior Programmer and System Assistant.

4.5 Tenure :

Post Code	Name of the Post	Period of Service
1	System Officer	Contract period till 31.03.2026 . (subject to further notification of the State Govt. of Jharkhand).

2	Senior Programmer	Contract period till 31.03.2026 . (subject to further notification of the State Govt. of Jharkhand).
3	System Assistant	Contract period will be for 01 year (subject to further notification of the State Govt. of Jharkhand).

4.6 Residuary Provision :

The condition of the service of the System Officer, Senior Programmer and System Assistant for which no express provision is made shall be determined by the Committee of Judges of the High Court of Jharkhand constituted by Hon'ble the Chief Justice, High Court of Jharkhand, for such purpose when need arises.

5. Mode of Selection :

➤ Interview - **20 Marks**.

➤ Education Qualification - **5 Marks** :-

For System Officer/Senior Programmer

- i. **2 Marks** for B.E/B.Tech/M.C.A.
- ii. **2 Marks** for Master Degree (except M.C.A).
- iii. **1 Mark** for Higher Education (above Master degree).

For System Assistant

- i. **2 Marks** for Basic required qualification.
- ii. **2 Marks** for Master Degree.
- iii. **1 Mark** for Higher Education (above Master degree).

➤ Experience : **5 marks**

1 Mark for each year of experience. (**Max 5 marks**)

➤ **Total Marks - 30**

➤ **Qualifying Marks : 15**

6. The reservation policy of the State Government will apply and the benefit of the same shall be given to the candidates belonging to the State of Jharkhand only. The candidates of the other State in the Reserved Category shall be treated as Unreserved Category candidates.

Note :-

- **The selected candidates will not be treated to be a regular employee of the High Court of Jharkhand or that of the State of Jharkhand. They cannot seek absorption or regularisation also.**

ROLES AND RESPONSIBILITIES OF TECHNICAL MANPOWER

Post : 1. System Officer

Job Description :

- To develop application/ system software as per requirement of the court.
- Render Technical assistance to the court for ICT enablement, system administration and management.
- Resolve CIS and Data replication issues.
- Resolve hardware, software and network related issues.
- To manage ICT Infrastructure such as computers, scanners, printers, LAN, Internet connectivity, communication equipment such as Switches, Routers, Modems, Wifi, etc.
- Interaction with vendors for maintaining and supporting the equipment
- Installation and maintenance of OS, office tools, customized application running, taking out of hard copies or soft copies of reports, etc.
- Assistance in training judges and court staff for effective utilisation of I.T resources.
- Ownership of problem resolution for addressing the complaints of District Courts for smooth operation of ICT infrastructure.
- Such other technical support duties as assigned by the High Court from time to time.

Post : 2. Senior Programmer

Job Description :

- To develop application/ system software as per requirement of the court.
- Render Technical assistance to the court for ICT enablement, system administration and management.
- Resolve CIS and Data replication issues.
- To manage ICT Infrastructure such as computers, scanners, printers, LAN, Internet connectivity, communication equipment such as Switches, Routers, Modems, Wifi, etc.
- Assistance in training judges and court staff for effective utilisation of I.T resources.
- Ownership of problem resolution for addressing the complaints of District Courts for smooth operation of ICT infrastructure.

- Such other technical support duties as assigned by the High Court from time to time.

Post : 3. System Assistant

Job Description :

- Maintenance and upkeep of ICT infrastructure such as hardware, LAN, UPS, DG set etc in coordination with the concerned service providers.
- Updation of technical devices for smooth functioning of court.
- Assist the System Officer and Senior Programmer.
- Such other duties assigned by the High Court.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF DOCUMENT VERIFICATION:

1. A copy of the Matriculation Certificate (Mark sheet or Pass Certificate) in proof of date of Birth.
2. A copy of Provisional/Original Degree Certificate of Graduation/ Post Graduation.
3. A copy of the Certificate of Work Experience as per eligibility for the post.

DETAILS REGARDING SIZE, DIMENSION AND FORMAT OF UPLOADING OF PHOTOGRAPH AND SIGNATURE ETC.:

Sl. No.	Documents name	Document size	Document dimension	Format
1.	Colour Scanned photograph of applicant	Less than 1 Mb	200x300 pixels	Jpeg only
2.	Applicants signature in black ink	Less than 1 Mb	140x60 pixels	Jpeg only

SELECTION PROCEDURE: THE SELECTION SHALL BE BASED ON INTERVIEW.

IMPORTANT

1. Online Application is to be submitted through the Google Forms, the link for which will be available on the Official Website of High Court of Jharkhand, Ranchi i.e. www.jharkhandhighcourt.nic.in/recruitment.
2. Candidates may submit online application in the prescribed Google Form along with scanned copy of Photograph and Signature.
3. No other mode of Application, other than the one specified above, will be accepted.
4. The candidates will be called for document verification on a suitable date to be notified later.

5. The candidates have to carry all original documents and a copy of the documents for submission in the Hon'ble Court on the date of Document Verification.
6. The information regarding names of shortlisted candidates, schedule of Interview and venue will be announced later, on the Official Website of High Court of Jharkhand, Ranchi.
7. The shortlisted candidates shall be called for Interview individually through the E-mail addresses provided by them. If, however, any communication is not received, he/ she may contact the Recruitment Cell of this Court at least two days before the scheduled date of Interview.
8. The candidates should possess sound health, good moral character and should not be involved in or related to any criminal case or any type of offence/ act involving moral turpitude.
9. The decision of the Selection Committee/High Court shall be final and binding on all concerned and no communication in this regard shall be entertained.
10. The employment on contractual basis shall not confer any right of any employment under the High Court or the State Government.
11. Canvassing in any form shall result in rejection of the candidature.
12. Candidate is advised to go through the requirements of eligibility, age etc. and satisfy himself/ herself that he/ she is eligible before applying. Original of supporting documents will be sought at the time of Interview.
13. If at the time of scrutiny, any claim made in the application is not found substantiated, the candidature will be cancelled and no further claim will be entertained in this regard. The High Court's decision in this regard shall be final and binding.
14. The candidate must write his/ her name, date of birth, father's name strictly as given in the Matriculation/ 10th Certificate otherwise, his/ her candidature will summarily be rejected/ cancelled at the time of scrutiny of application forms/ Document verification at the time of Interview or at any stage/ level it comes into the notice of the High Court of Jharkhand, Ranchi.
15. Application with illegible/ blurred photograph and/ or signature will be rejected.
16. Request for change/ correction in any particulars in the application form, after the final submission, will not be entertained under any circumstances.
17. Candidate is not required to send the printout of duly filled application form or any documents to the High Court of Jharkhand, Ranchi.
18. The High Court shall have authority to postpone or cancel the recruitment process without mentioning reasons thereof, at any time.
19. Incomplete applications or applications not conforming to the aforesaid prescribed requirements shall be rejected and no further communication will be entertained in this regard.
20. No TA/ DA shall be paid to the applicants for appearing in the interview.

By order of the Court,

Date : 09.04.2025

Sd/-

Registrar General I/c