

**HINDUSTAN COPPER LIMITED**  
**(A GOVT OF INDIA ENTERPRISES)**  
**INDIAN COPPER COMPLEX**  
**PO-Moubhandar-832 103, Dist.-East Singhbhum**  
**Jharkhand**

Adv.No.: HCL/ICC/HR/EC/Contractual Engagement/2020

Date: 16<sup>th</sup> October, 2020

Applications are invited in the prescribed application form (appended below) from the eligible retired/voluntary retired candidates from the services of PSUs including Hindustan Copper Limited or Govt./Semi Govt. organization including Defence service or Private organization of repute for Indian Copper Complex, a unit of Hindustan Copper Limited (A Govt. of India Enterprise):-

1.	Name and number of Posts/Grade	:	Complete details in Annexure - I to V
2.	Type of Employment	:	Contractual
3.	Method of Recruitment	:	Walk-in-Interview on 7 <sup>th</sup> December, 2020 from 10.00 a.m. onwards at Units Head/Deputy General Manager's Office, Hindustan Copper Limited/Indian Copper Complex, P.O.-Moubhandar, District - East Singhbhum, Jharkhand.
4.	Tenure	:	1 (one) year
5.	Eligibility Criteria	:	Refer Annexure - I to V
6.	Age	:	Should be less than 63 years
7.	Date of Reckoning age and experience	:	The cut-off date for reckoning of eligibility shall be 01/12/2020.
8.	Monthly Emoluments	:	Refer table in Annexure-I to V.
9.	Other Benefits	:	<ul style="list-style-type: none"> <li>i. The reimbursement of conveyance expenses for local travel for official purposes shall be paid @ 15% of the monthly emolument.</li> <li>ii. Unfurnished Company's accommodation at normal rent and electricity, subject to availability. House Rent Allowance @ 10% of the monthly Emoluments shall be payable, where housing accommodation is not provided by Co.</li> </ul>
10.	Requirement for Walk in Interview	:	Candidates are required to bring their original certificates in support of their claim for possessing 20 years experience, age, qualification, statutory qualification and photocopies of the same duly self attested. One copy of passport size photograph.

## Schedule for Walk-in-Interview

The Walk-in-interview shall be conducted on 7<sup>th</sup> December, 2020 from 10.00 a.m. at Unit Head/Deputy General Manager's Office, General Office Building Complex, Hindustan Copper Limited/Indian Copper Complex, P.O.-Moubhandar - 832 103, District-East Singhbhum, Jharkhand.

The candidates are advised to report to Assistant General Manager (Administration & Legal)'s office on 7<sup>th</sup> December, 2020 at 9.00 a. m. alongwith Application Form and certificates/testimonials etc. (Blank Application Form attached).

The General Instruction for convenience to the Applicants is indicated below:

### General Instructions:

- 1) The age and experience shall be reckoned as on 1<sup>st</sup> December, 2020.
- 2) Self attested photocopies of the following documents should be attached with the application and the original certificates shall be required to be presented at the time of Interview:-
  - (a) Matriculation / Secondary Certificate as proof of Date of Birth.
  - (b) Mark Sheet / Certificate in support of academic / statutory qualifications and experience.
  - (c) Caste Certificate in format prescribed by the govt. of India, if applicable.
  - (d) Disability Certificate issued by Competent Authority if seeking age relaxation.
- 3) In case of variation in name / surname spelling mentioned in the application with the certificates pertaining to education / professional qualification / Caste, etc., the application shall be required to submit certificate from SDM or equivalent to this effect failing which the candidature shall be liable to be cancelled.
- 4) HCL reserves the right to fill the posts or alter the number of posts or cancel the process of contractual engagement in full or part without assigning any reason thereof.
- 5) Selected candidate shall be liable to serve in any of the Company's Units.
- 6) TA/DA etc. for appearing in Walk-in-Interview will not be admissible.
- 7) Any amendment / corrigendum shall be web hoisted only on the Company's website ([www.hindustancopper.com](http://www.hindustancopper.com))

**Appointment of Electrical Engineer - Scheme through awarding jobs through Contractual appointment on Fixed Terms Fixed Tenure (FTFT) Basis**

1.	Name of the post & Grade	Electrical Engineer; Grade E-2
2.	No. of post	01 (one )
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility Criteria</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Degree/Diploma in Electrical Engineering with a valid Electrical Supervisory Certificate of Competency for underground mines and Surface H.T. Installation & Sub-Station High Tension (HR) & Low Tension(LT) 33 KV / 11 KV Sub-Stations.
	Experience	The candidate should have a minimum of 20 years experience of working/supervisory capacity in underground mines electrical systems & surface (Substations, High & Low Tension). Should have sound knowledge of Electrical System related with Underground mines.  The candidate should be medically fit for underground mines.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning of eligibility shall be 01/12/2020.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.25000/- (Rupees twenty five thousand only) per month. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a.</b> Ensure completion of weekly/monthly maintenance schedules of electrical equipment in Underground Mine/Surface Substations. <b>b.</b> Supervise and ensure the erection testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. <b>c.</b> Inspect electrical systems, equipment and components to identify hazards, defects and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. <b>d.</b> Advise management on whether continued operations of equipment could be hazardous report accidents. <b>e.</b> Schedule, assign work, coach and train employees. <b>f.</b> Any other job assigned by the competent authority from time to time.

**Appointment of Mine Forman - Scheme through awarding jobs through  
Contractual appointment on Fixed Terms Fixed Tenure (FTFT) Basis**

1.	Name of the post & Grade	Mine Foreman; Grade E-0
2.	No. of post	01 (One)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility Criteria</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: a. PSUs including Hindustan Copper Ltd. b. Govt./Semi Govt. including Defense Service, IBM/GSI etc. c. Private organization of repute.
	Qualifications	Degree/Diploma in Mining Engineering/B.Sc. with a valid Second/First class Mines Manager Certificate of Competency (Un Restricted) for Underground Metal Mines.
	Experience	The candidates should have a minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.  The candidate should be medically fit for underground mines.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning of eligibility shall be 01/12/2020.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.25000/- (Rupees twenty five thousand only) per month. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a. He will look after any mining job assigned by the HCL management. b. Supervision of assigned work in accordance with the provisions of the Act and of the Regulation and orders made there under for safe and smooth operations of the mines. c. To perform the duty on different statutory capacity as assigned by the Mine Manager. d. Advise management on remedial action of any hazards or irregularities found in the mining operations e. Take appropriate action to mitigate the hazards and improve the productivity. f. Maintenance of the statutory diary/records as per the statute. g. Preparation of working plans and sections as per necessity. h. Record keeping and Data entry in Computer. i. Schedule, assign work, coach and train employees. j. Any other job assigned by the competent authority from time to time.

**Appointment of Mining Mate - Scheme through awarding jobs through Contractual appointment on Fixed Terms Fixed Tenure (FTFT) Basis**

1.	Name of the post & Grade	Mining Mate; Grade T-10
2.	No. of post	01 (One)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (one) year
7.	<b><u>Eligibility Criteria</u></b>	
	Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	Qualifications	Diploma in Mining Engineering/B.Sc./Matric with a valid Mining Mate Certificate of Competency (Un Restricted) for Underground Metal Mines.
	Experience	The candidates should have a minimum 20 years experience of working/supervisory capacity in underground metal mines. Should have sound knowledge of Stopping, Development and allied services related with mining operations.  The candidate should be medically fit for underground mines.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning of eligibility shall be 01/12/2020.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.20000/- (Rupees twenty thousand only) per month. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a)</b> He will look after any mining job assigned by the HCL management. <b>b)</b> Supervision of assigned work in accordance with the provisions of the Act and of the Regulation and orders made there under for safe and smooth operations of the mines. <b>c)</b> To perform the duty on different statutory capacity as assigned by the Mine Manager. <b>d)</b> Advise management on remedial action of any hazards or irregularities found in the mining operations <b>e)</b> Take appropriate action to mitigate the hazards and improve the productivity. <b>f)</b> Maintenance of the statutory diary/records as per the statute. <b>g)</b> Preparation of working plans and sections as per necessity. <b>i)</b> Record keeping and Data entry in Computer. <b>j)</b> Schedule, assign work, coach and train employees. <b>k)</b> Any other job assigned by the competent authority from time to time.

**ANNEXURE-IV**

**Appointment of Electrical Supervisor - Scheme through awarding jobs through  
Contractual appointment on Fixed Terms Fixed Tenure (FTFT) Basis**

1.	Name of the post & Grade	Electrical Supervisor; Grade T-10
2.	No. of post	02 (Two)
3.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
4.	Type of Employment	Contractual
5.	Method of Recruitment	Walk-in-Interview
6.	Tenure	1 (One) Year
7.	<b>Eligibility Criteria</b>	
	a. Category	Superannuated/Retired/Voluntary Retired Employees from: a) PSUs including Hindustan Copper Ltd. b) Govt./Semi Govt. including Defense Service, IBM/GSI etc. c) Private organization of repute.
	b. Qualifications	Diploma in Electrical Engineering/B.Sc./Matric with a valid Electrical Supervisory Certificate of Competency for Underground Mines & Surface H.T. Installation, HT & LT 33 KV / 11 KV Substation.
	c. Experience	The candidate should have a minimum of 20 years experience of working/supervisory capacity in underground mines electrical systems & surface (Substations, high & low tension). Should have sound knowledge of Electrical System related with Underground mines.  The candidate should be medically fit for underground mines.
	d. Preferred	Experience in maintenance of troubleshooting electrical equipment in Power House, Substation etc.
8.	Age	Should not be more than 63 years
9.	Date of Reckoning of age/experience	The cut-off date for reckoning of eligibility shall be 01/12/2020.
10.	Emoluments & Benefits	a. Consolidated remuneration of Rs.20000/- (Rupees twenty thousand only) per month. b. Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	a) Ensure completion of weekly/monthly maintenance schedules of electrical equipment in UG Mines/Surface Substations. b) Supervise & ensure the erection, testing & commissioning of new equipment in accordance with the Statutory Regulations as applicable. c) Inspect electrical systems, equipment and components to identify hazards, defects and the need for adjustment, repairs and to ensure compliance as per the Statutory Regulations as applicable. d) Advise management on whether continued operations of equipment could be hazards report accidents. e) Schedule, assign work, coach and train employees.

**Appointment of Mining Surveyor - Scheme through awarding jobs through  
Contractual appointment on Fixed Terms Fixed Tenure (FTFT) Basis**

<b>SL.No.</b>	<b>Item</b>	<b>Description</b>
01.	Name of the post/Grade	Mining Surveyor; Grade E-2
02.	No. of post	01 (one )
03.	Place of posting	ICC Group of Mines, Indian Copper Complex, PO-Ghatshila, Dist.-East Singhbhum, Jharkhand.
04.	Type of Employment	Contractual
05.	Method of Recruitment	Walk-in-Interview
06.	Tenure	1 (one) year
07.	<b>Eligibility Criteria</b>	
	a. Category	Superannuated/Retired/Voluntary Retired Employees from: <b>a.</b> PSUs including Hindustan Copper Ltd. <b>b.</b> Govt./Semi Govt. including Defense Service, IBM/GSI etc. <b>c.</b> Private organization of repute.
	b. Qualifications	Diploma in Mining Survey OR Graduate (Arts/Commerce/Science) OR Matric with a valid Surveyor's Certificate of Competency (Unrestricted) for Underground Mines.
	c. Experience	The candidate should have sound knowledge of Mine Survey, field Survey, Handling of survey instruments preferably Total Station, knowledge of Auto CAD and minimum experience of 20 years of working in a Metalliferous mines in surveying.  <b>a)</b> Surveyor certificate of competency for unrestricted (underground) mines under Metalliferous mines regulation 1961 granted by DGMS.  <b>b)</b> The surveyor should be proficient in using Total station and Auto CAD.
08.	Age	Should not be more than 63 years
09.	Date of Reckoning	The cut-off date for reckoning of eligibility shall be 01/12/2020.
10.	Emoluments & Benefits	<b>a.</b> Consolidated remuneration of Rs.25000/- (Rupees twenty five thousand only) per month. <b>b.</b> Other benefits shall be in accordance with the Company's Policy in this regard (see website for details).
11.	Scope of Work	<b>a)</b> Periodical survey of stopping areas, computation of volume. <b>b)</b> Survey of development heads, including level drives, raises, vertical & inclined shaft etc, determination and fixation of grade plane in development heads. <b>c)</b> Winze survey, designing and layout of ore bins, waste passes and bin raises including maintenance of planned inclination of mine workings. <b>d)</b> Capable to undertake subsidence survey, leveling and preparation and maintenance of subsidence plan. <b>e)</b> Carrying out topographical surveys, cadastral surveys and precision leveling. <b>f)</b> Maintenance of statutory plans and records maintained under MMR 1961. <b>g)</b> Preparation of stopping permission proposal under MMR 1961 and MMRD Act 1957. <b>h)</b> All other related assignment given by the authority time to time.

## APPLICATION FORMAT

(Please fill in BLOCK Letters. Incomplete application shall be rejected)

To,

Asst. General Manager (Admn. & Legal),  
Hindustan Copper Limited/Indian Copper Complex,  
PO - Moubhandar-832 103,  
District - East Singhbhum,  
Jharkhand

Please paste  
(not pin) a  
recent passport  
size colored  
photograph

Name of the Post applied for : \_\_\_\_\_ on FTFT Basis

---

1. Name: \_\_\_\_\_
2. Father's name : \_\_\_\_\_
3. Date of birth (DD/MM/YY) : \_\_\_\_\_
4. Correspondence Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Mobile No. : \_\_\_\_\_ Landline Telephone No. : \_\_\_\_\_
6. Sex : \_\_\_\_\_
7. E-mail : \_\_\_\_\_
8. Domicile State : \_\_\_\_\_
9. Category Tick (  /  ) the appropriate category : SC / ST / OBC
10. PWD (40% or more disability) : Yes / No  
(If Yes, indicate the % age of disability) : \_\_\_\_\_
11. Marital Status : \_\_\_\_\_
12. Academic / Statutory Qualification (From Matriculation) :

Examination passed	Board / University / Institute	Year of passing	Duration of Course	Div. / Grade	Marks Obtained (%)



13. Experience : (Recent First)

Name of Organization	Position held	Period		Scale of Pay/ Grade	Reasons for leaving
		From	To		

\*Please specify whether Govt. / PSU or Otherwise

14. Publication / Awards / Scholarship / Any other relevant details :

---



---



---

**Undertaking:**

I, hereby, certify that the information provided above is true to the best of my knowledge and in case it is found to be false or incorrect or suppressed, the contractual engagement shall be liable to be terminated forthwith without prejudice to any legal / disciplinary action as deemed fit by the Management. I have gone through the full text of the advertisement and agree to all the conditions detailed therein.

\_\_\_\_\_  
(Signature of candidate)

Place :

Date :

Enclosures:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

**NB** : Please use separate sheet if space is inadequate for filling Sl. No. 12 & 13.  
The format must be same. Please sign on each page of the application form.